



# ICS Trustee Application Form

To apply for an ICS Trustee position you must be nominated and seconded by two ICS members. Please advise them to send an e-mail to the ICS office confirming this. Please complete the information below and send the completed form to [Nickie@ics.org](mailto:Nickie@ics.org) by 1 April 2015 in order for your nomination to be considered.

We also ask that in addition to the below you also update your online “Biography” with your goals and initiatives should you be elected as a Trustee: <https://www.ics.org/ContactEdit.aspx>

## Language

Whilst the ICS is an international organisation, English is the official language of the society. It is expected therefore that Trustees members must have a good understanding of spoken and written English, and should feel confident speaking within the Board environment.

<b>Name</b>	Sherif Mourad
<b>Occupation</b>	<ul style="list-style-type: none"> <li>* Professor of Urology/Urogynecology, Ain Shams University, Cairo – Egypt</li> <li>* General Manager of Ain Shams University Specialized Hospital (Obour), Cairo - Egypt</li> <li>* ICS Treasurer</li> <li>* ICS Trustee</li> <li>* Member of the board of ICS Strategic planning</li> <li>* Member of ICS Meeting Committee</li> <li>* Secretary General of the Egyptian Society for Urological Researches</li> <li>* President of Pan Arab Continence Society</li> <li>* President of African Fistula and Continence Society</li> <li>* Served as Chair of ICS Fistula Committee</li> <li>* Served as Member of ICS Education Committee</li> <li>* Served as Member of ICS CPC Committee</li> <li>* Served as ICS Task Force Internal Structure and Governance</li> </ul>
<b>Country of Residence</b>	Egypt
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>* MS, MD, PHD of Urology, Ain Shams University.</li> <li>* Director and Manager of the Obour University Hospital of Ain Shams University. Managing all Medical business including reviewing of all financial issues of the hospital.</li> <li>* Managerial skills and receiving a Diploma of Hospital Management (American University)</li> <li>* Running and managing the Pan Arab Continence Society.</li> <li>* Director of Urogynecology &amp; Neurourology Training in Ain Shams University.</li> <li>* Head of Urodynamic Unit, Ain Shams University Specialized Hospital.</li> <li>* Director and Tutor of Bristol Urodynamic Courses in the Middle East.</li> <li>* Director of PACS Urogynecology &amp; Fistula training courses.</li> <li>* Chairman of ICS Meeting in Cairo 2008.</li> <li>* Have been serving on the ICS Advisory Board from 2004 – 2008.</li> <li>* Have been serving as ICS Trustee for the term 2008-2011.</li> <li>* Have been serving as an ICS Executive during 2010/2011.</li> <li>* Serving as ICS Trustee for the term 2011 - 2014.</li> <li>* Serving as Chair of ICS Fistula Committee and taking care of Fistula Missions in Africa and training of Fistula Surgeons.</li> </ul>

	* Have been serving on CPC and Educational committees actively since 2009.
<b>ICS Membership Number</b>	818

<b>Position applying for</b>	* General Secretary Elect
<b>Nominated by</b>	* Alex Digesu
<b>Seconded by</b>	* Ervin Kocjancic

<p><b>300 word Mission statement to include your aims, goals and initiatives should you be elected</b></p> <p>*My targets as a GS elect/GS will be to push the ICS to become the number one organization in the field and to recruit more members in a stable and respectful atmosphere that works mainly for science and research.</p> <p>*Regaining the scholarly strength of the ICS will attract the industry, pharmacy and other international societies to support us in terms of our scientific/research activities and charitable missions, this means more support to our members and committees who are working hard to create scientific and medical achievements.</p> <p>*I am certainly aiming at bringing the ICS financial accounts to a healthy position and stabilizing it to ensure a steady course of our activities including the education, the research, the awards, the annual scientific meetings and the different aspects of ICS committees' activities.</p> <p>* As a multidisciplinary organization, I can see that ICS should become the main hub for physiotherapists and nurses with giving more support for training and research of these groups in different countries.</p> <p>* The different specialties of the ICS members must be a great chance to share actively in philanthropic missions in under developed countries and may be holding one or more ICS Centres in these areas that need our charitable role and I have already started negotiations with other organizations working in same direction to find a collaborative vision in this field.</p> <p>* ICS as a real international organization can be strongly represented globally in regional geographical offices to increase the exposure of ICS and hence the membership. I have the vision also of improving the services of our main office and making it even bigger and more advanced.</p> <p><b>Outline the skills, abilities and experience and what qualifications, if any, you could bring to this position, in pursuit of the Mission you have outlined? (200 words maximum)</b></p> <p>*I have good managerial skills, as a General Manager of a university hospital taking care of all logistics including the financial details of the whole hospital. I have skills in running international societies as a President of Pan Arab Continence Society and African Fistula and Continence Society.</p> <p>*In such a critical financial situation I think that the General Secretary Elect will be able to help deeply in establishing the financial strategy of the ICS. Being already the Treasurer, ICS Executive and on the ICS Strategic planning group, I am well aware of all the needs and challenges of the society and can design with the rest of the board a suitable strategic planning that could improve many aspects of the society.</p> <p>*Already served as a Treasurer (not an Honorary Treasurer), a Trustee and Executive and very much aware with all the problems and challenges of the ICS and know well the points of strength and weakness of our society. Very well oriented with the financial situation of the ICS and acquired good knowledge about our accounts and possible expenditure and projections for the next years.</p> <p>* As a General Secretary Elect, I might be able to solve some or many problems that would need a good advisor to arrange things in a way or another and to recruit sponsors and supporters to improve our financial position. Together with the help of the ICS office we were able to improve much our financial position and we turned the ICS accounts into healthy ones.</p> <p>*Beside my role in the CPC and Educational committees I am well oriented with the needs and strategies of these groups and know how to help and establish their missions.</p> <p>*I am studied Hospital Management Diploma in the American University and receiving a strong training in management and finance so I am also aware of how to run the financial aspects and top managerial planes.</p> <p>* I have strong relations with other organizations like AUA, EAU, SIU, FIGO, UNFPA and PACS that will support us in creating the ICS healthy community with extended cooperation everywhere in the world whether in Europe, North America, Asia or Africa.</p>
---

\*I have strong relations with the international industry and can help in recruiting better deals or contracts for the ICS with these companies to support our educational and scientific planes.

\*I am already running different training programs in urodynamics, Urogynecology and fistula surgeries, so I can judge how to organize courses and workshops to our members of the ICS with good quality/less cost.

\*As a Professor of Urogynecology, and fistula surgeon, I have the experience and capabilities of training and educating all aspect of the problem so we create our professional strategy especially with our strong Fistula Committee.

Do you already hold the position and are standing for re-election? **Yes/No**

#### Check list

- ☐ I am an ICS member
- ☐ I have completed an online disclosure here: <http://www.icsoffice.org/Disclosures/DisclosureStatement.aspx>
- ☐ I have uploaded a photo to my membership profile <https://www.icsoffice.org/ContactEdit.aspx>
- ☐ I submit a short CV alongside this form (6 pages maximum)
- ☐ I have read the below canvassing policy. See Appendix I

I hereby confirm that I have completed my disclosure form/declaration of interest via my membership record on the ICS website, that I have read and understood the ICS Memorandum, Articles, and Bylaws, and the ICS Code of Conduct and agree to abide by these. If elected I understand what would be required of me to undertake an ICS position, and that I would accept the position. I also note that I am unable to canvass for my election to this post. In addition, I confirm that I am an upstanding member of the ICS and can confirm that I am not the subject of any disciplinary investigations, internal or external to my workplace.

Click here to view the [ICS Bylaws and Code of Conduct](#) & [Memorandum and Articles of Association](#)

Signed:  Date: January 30<sup>th</sup>, 2015

#### APPENDIX I

##### ICS policy on campaigning

Campaigning for ICS elected positions is not permitted by applicants or members. Any campaigning, be it positive or negative, will result in the disqualification of the candidate. The Board of Trustees' judgement will be final in determining whether a candidate has engaged in positive or negative campaigning. Negative campaigning is not permitted by any candidate or ICS member and will be considered a violation of the ICS Code of Conduct. This policy is in effect at all times and for any position.

During the voting period candidates' application forms will be circulated by the ICS office for all members to view. In addition, the ICS office will periodically contact all ICS members to encourage voting and provide direct links to the voting section of the ICS website.