

ICS ARTICLE AND BYLAW CHANGES, 2017

The Board of Trustees propose the following changes to the ICS Articles and Bylaws. The changes are in line with the agreement made by majority vote of the Board.

PROPOSED ARTICLE CHANGES 2017

About the Articles

The Articles form the constitution of the ICS. They are a set of fundamental principles according to which the organisation is governed. They include the broad framework for how the ICS operates and state how the Board will be appointed. The Articles of Association is a document that contains the purpose of the company as well as the duties and responsibilities of its members.

General Secretary and General Secretary-Elect

8.1 Subject to article 8.7, the term of office for the General Secretary shall be one term of ~~two~~three years. Subject to articles 8.6 and 8.7 no individual may serve as General Secretary more than once in their lifetime.

Rationale: The Board reviewed the term of the General Secretary at their Board meeting in February 2017. It was agreed that the current term of two years did not offer enough time to build and deliver on ICS strategic plans. Trustees voted in favour of bringing the term of the General Secretary in line with other Trustee/Chair positions by having a three year term. The General Secretary may have only one term of office in a lifetime. The General Secretary-Elect position would retain a term of one year.

PROPOSED BYLAW CHANGES 2017

About the Bylaws

The Bylaws address individual items in more detail and include the rules and regulations of the company/charity. The Bylaws include more references to daily operational matters and procedures. The Bylaws must remain consistent with the Articles. If there is ever an inconsistency then the Articles will always remain superior.

Terms of Office

3.1 The term of the General Secretary shall be one term of ~~two~~three years.

Rationale: Please note explanation given above for identical change to the Articles.

Nomination deadline

The deadline for nominations is proposed to change from 1st April to **1st March**.

Rationale: This is to allow for more dedicated promotion of available committee/trustee/chair positions and to avoid the clash with abstracts and annual meeting bid deadlines which remain on 1st April.

VOTE ON START DATE OF NEW GENERAL SECRETARY TERM

Vote to decide whether the change of General Secretary term to 3 years takes effect from the 2017 AGM or the 2018 AGM.

Explanation: Members are requested to decide whether the increased General Secretary term of 3 years should commence immediately from the 2017 AGM (being applied to the current General Secretary) or be delayed until the 2018 AGM (only being applied to future General Secretaries). The Board request that the membership dictate how the proposed new term should be applied. Please note the below scenarios and then cast your vote.

Choice 1 - 2017 AGM: The new 3 year General Secretary term is effective immediately and will apply to the current General Secretary, Sherif Mourad. Voting for this option would see Sherif's year term of office conclude as of the 2019 AGM. The General Secretary-Elect would begin their term from the 2018 AGM and become the ICS General Secretary from the 2019 AGM.

Choice 2 - 2018 AGM: The new 3 year General Secretary term is effective for the next General Secretary. The General Secretary-Elect is appointed as of the 2017 AGM and will become the ICS General Secretary as of the 2018 AGM. Sherif Mourad would conclude his current term of office as General Secretary at the 2018 AGM.