

ICS Physiotherapy Committee meeting Agenda

Tuesday 3rd September 2019,

Venue: Swedish Exhibition & Congress Centre

Room: Meeting Room 2
Time: 08.00-10.00

Known Attending: Doreen McClurg (Chair), Rhonda Kay Kotarinos, Paula Igualada-Martinez, Cristiane Carboni, Jenniffer Voelkl, Adelia Lucio, Heather Lynn Moky, Petra J. Voorham - van der Zalm, Nelly Faghani,

Unconfirmed: Gustavo Latorre

Also in attendance: Avicia Burchill, Cristina Naranjo Ortiz

- 1. Committee picture to be taken
- 2. Approval of Philadelphia meeting (Attached)
- 3. Terms of Office (Attached)

Doreen McClurg, Cristina Naranjo Ortiz and Petra Voorham-van der Zalm stepping down in Gothenburg.

- 4. Welcome to new chair Heather Moky
- 5. Update on Education paper -Physiotherapy Assessment of Urinary Incontinence (Female)
- 6. Feedback on School of PT
- 7. Overall involvement of PT at the conference
- 8. PT Forum and final details
- 9. Terms of Reference (Attached)
- 10. Reminder SOP process
- 11. Physiotherapist Representative on the Scientific Committee 2021- 2024 (nominations for 1st April 2020)
- 12. AOB



ICS Physiotherapy Committee meeting minutes

Tuesday 28th August 2018,

Venue: Pennsylvania Convention Center (PCC)

Room: Meeting Room 3 Time: 11:00-13:00

Known Attending: Doreen McClurg (Chair), Cristiane Carboni, Adelia Lucio, Petra Voorhamvan der Zalm, Rhonda Kotarinos, Heather Moky, Nelly Faghani,

Known Apologies: Gill Brook, Gustavo Latorre, Paula Igualada-Martinez, Peter Meyers,

Melanie Morin

Also in attendance: Avicia Burchill, Cristina Naranjo Ortiz, Jenniffer Voelkl

 Welcome to new committee members - Jenniffer Voelkl and Gustavo Latorre DM explained that Gustavo could not attend this meeting and the other apologises were because of clashing workshops and other committees.

 Approval of Florence meeting and April teleconference minutes 25th April – no comments NF proposed & CC seconded. All in favour to accept minutes 12th Sept – no comments All in favour to accept minutes

3. Terms of Office

Gill Brooks was co-opted and would be stepping down anyway now that the project finished. Peter Meyers and Melanie Morin stepping down in Philadelphia. Cristina Naranjo Ortiz stepping down in 2019. DM noted that we would normally call for this position but we need to reduce the committee numbers to 10 people, so we will not call for any new members this year. However CN she will still be a board member representative so will remain on the board. Nelly Faghani – 1st term completed and she confirmed she wished to stand for a second term. Jenniffer Voelkl and Gustavo Latorre term starts on Thursday, runs until 2021. HM explained that she has a card for Peter and it was agreed to leave at booth for all to sign and the office would send on to him with his certificate. PV asked if she update Peter on the meeting discussion and it was agreed this was absolutely fine.

4. Terms of Reference

DM need to be proactive to work on keeping members involved of new research. CN said that the board need people to be active and attend the meeting. DM Gustvao needs to attend the calls but it was late notice for him to come to the meeting. HM would like us to do more teleconferences throughout the year. DM agreed but its difficult to for time zones but maybe solution would be to have them more often. It was agreed to try for once a month with pre set the dates and rotate times of day. ACTION POINT: DM to send office dates to get teleconferences set up



ACTION POINT: Change Round table subcommittee to Forum on website.

ACTION POINT: Check website as forum under membership sub-committee

DM asked the committee whether they were happy with their sub committees. The following was agreed.

Jennifer – to Education
Gustavo – to communication
Remove Peter from sub committees
Scientific – add AL
Forum – PV/NF/RK & HM

ACTION POINT: Update sub-committee positions as per minutes

Educational & Professional Development	RK/HM/AL/JV
Membership and Communication	RK/CC/GL
Round Table	PV/HM/NF/RK
Scientific and Research	MM/DM/PI/AL

5. Physio Forum review and plans for 2019

A brief discussion was held over the confusion of the disclosure requirements for CME and how forum speakers were asked for slides when they were not preparing them. AB apologised for the confusion and explained that it was Kenes handling it, not the office and this is only very complicated when in the US/Canada for their CME requirements.

PV confirmed she was happy to continue next year.

DM had feedback that maybe we could change the forum slightly – maybe not have too many workshops and have something different – like hot topic or to have a debate. Also In Scandinavia it may not be needed to have so many basic workshops. A discussion was held and it was suggested to have maybe 3 hot topics with a small number of people with too many you lose the effectiveness of the discussion. PV thought the idea was good and also had feedback that some of the talks were too long. It would be good to have more time for state of the art lectures. DM suggested that maybe tell the forum tomorrow and ask them about what they consider hot topics to include. HM asked whether you could use the post meeting survey to get hot topics. The smaller round tables are good for people to mix and intermingle. PV also felt that maybe we need to change the "workshop" names to avoid confusion with other "educational/paid workshops"

AB reminded the committee to think about the networking and also checked the price was still OK. A discussion was held about the timing of the talks.

6. How to progress with Educational Module

DM explained the background with the paper. The external reviewers have had a look and the feedback. They asked why are we publishing as paper. We are publishing to stop the other publication. DM asked the committee - Do we move forward as a module and



how do we progress. A discussion was held about the process for module. Also is it a module or just paper. DM felt that the content was too broad. DM I thought it was a module – lift and deliver as a module for basic pelvic floor assessment. Then you need the tri part. HM have to make the video from. AL feels that the publication is important to complete. PV there needs to be more uniformity. DM need to look at the evidence. It was agree that DM will look at the review and then develop the slides. It could be that there are several slide sets to complete the set. Different basic/advance and address countries that don't allow internal. HM felt that is second level.

DM maybe take a step back as its not ready but then have to focus on it. Maybe to split it – and need feedback from those are in education not just research. Rhonda – entered the meeting.

7. Progression with Rebekah Das's survey

DM its really good and it will make a good paper. DM & PI to work on this paper.

ACTION POINT: Send SOP for Rebekah's survey to be made into a paper.

8. Proposal on any research activities

Petra – Jenny Kruger have a proposal. The 1st May deadline was noted.

9. ICS PT School

A discussion was held about the Institute and CC will await the Friday meeting and give feedback. AB explained the widgets and how the website could be easily expanded already with link to existing research and documents/videos.

10. AOB

SOWH application for the recognition of their courses was discussion. It was agreed to put on the applications on the forum.

ACTION POINT: Office to put the SOWH application for course recognition onto the forum.

ACTION POINT: Send recognise course to NF

Physiotherapy Committee Terms of Office

Member	Committee Role	Term Start	Term End	Term Yrs	Elected	Term details	Additional Information
Doreen McClurg	Chair	23-Oct-14	28-Aug-20	6	Υ	6 year term will finish in 2020- CANNOT BE RE-ELECTED	Ending term early
Heather Moky	Chair	05-Sep-19	08-Sep-22	3		3 year term will finish in 2022- can stand again	
Cristina Naranjo Ortiz	Committee Member and Ex- Officio	29-Aug-13	05-Sep-19	6	N	6 year term will finish in 2019 - CANNOT RENEW	Committee position ends 05/09/2019 Ex-officio ends 14/10/2021
Cristiane Carboni	Committee Member	23-Oct-14	28-Aug-20	6	N	6 year term will finish in 2020 - CANNOT RENEW	
Rhonda Kotarinos	Committee Member	23-Oct-14	28-Aug-20	6	N	6 year term will finish in 2020 - CANNOT RENEW	
Adelia Lucio	Committee Member	08-Oct-15	14-Oct-21	6	N	6 year term will finish in 2021- CANNOT renew	
Petra Voorham-van der Zalm	Committee Member	08-Oct-15	14-Oct-21	6	N	6 year term will finish in 2021- CANNOT renew	Stepping down early
Paula Igualada-Martinez	Committee Member	08-Oct-15	14-Oct-21	6	N	6 year term will finish in 2021- CANNOT renew	
Jenniffer Voelkl	Committee Member	30-Aug-18	14-Oct-21	3	Υ	3 year term will finish in 2021- can renew	
Gustavo Latorre	Committee Member	30-Aug-18	14-Oct-21	3	Y	3 year term will finish in 2021- can renew	
Nelly Faghani	Committee Member	15-Sep-16	08-Sep-22	6	N	6 year term will finish 2022 - CANNOT RENEW	

Quorate No=5 Committee = 11

Nominations 2019

Stepping down in Gothenburg: Doreen McClurg, Cristina Naranjo Ortiz, Petra Voorham-van der Zalm

Stepping down in Las Vegas: Cristiane Carboni, Rhonda Kotarinos

Кеу			
Colour	Meaning		
	Stepping down in Gothenburg		
	Stepping down in Las Vegas		
	Elect position- will need to re-		
	apply		
	Will need to confirm if renewing/		
	positions will need to be		
	advertised after Gothenburg		
	New member/position		
	No action		

ICS Physiotherapy Committee Terms of Reference

1. **PURPOSE**: The Physiotherapy Committee represents and supports ICS physiotherapy members and the physiotherapy contribution to various ICS committees in order to encourage and maintain the multidisciplinary strength of the ICS. It acts as a liaison body between the Chair of ICS, ICS Board of Trustees and its physiotherapy members regarding matters of mutual concern.

2. FUNCTIONS:

The Physiotherapy Committee has 3 functions: communication, research and education.

- a) Membership and communication
- Organise the annual Round-Table meeting
- Create and manage the Physiotherapy Website
- Seek out and encourage PT members to run for key ICS committees.
- Maintain and archive information of the history of the physiotherapy committee on the ICS physiotherapy web site.
- b) Scientific and Research
- Foster PT involvement in workshops and courses
- Encourage research
- Keep ICS member physiotherapists informed of new, international research opportunities, developments and outcomes
- Facilitate an International scientific study group
- c) Education and Professional development
- Foster physiotherapy education under the auspices of ICS that is of the highest quality, including but not limited to, courses and workshops at Annual Meeting and Educational Activities in developing countries.
- Create and market a competence profile of a pelvic floor physical therapy
- Produce educational material specific to physiotherapy
- 3. **RESPONSIBLE TO:** ICS Board of Trustees and ICS General Secretary

4. COMPOSITION:

Total Members	Method of Appointment	Name	Term of Office
ICS General Secretary	Ex officio		3 Years
Chair:	Elected. A member must sign his/her agreement to stand. This nomination is signed by nominator and seconder, all being current ICS members. The nominee for Chair would be a current or recent	See Membership Page	Term of office: 3 years, but renewable after notification to the members at an AGM. ICS Bylaw #3.

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Membership	member (past 5 years) of the Physiotherapy Committee. If no one is nominated the ICS Nominations committee may suggest a suitable candidate. Nominations received by 1st March for current members all other applications by 1st April. Voting regulations as stated. All members of the ICS Physiotherapy Committee must: be an active ICS members (paid for	See membership page	3 years, but renewable once by Chair/Committee
	current membership year) as per by- law 2.3.2* - have completed a disclosure form		approval. The committee will have a maximum of
			10 people.
	- have been a member of ICS for at		
	least 1 year and / or attended at		
	least 1 Annual Meeting, to have		
	first-hand experience of the		
	workings of the Society - be active physiotherapy		
	representative members on various		
	ICS committees and subcommittees,		
	and / or active on physiotherapy		
	committee working parties or sub-		
	committees as per by-law 2.3.6^		
	- attend at least 2 out of 3 ICS		
	Annual Meetings. Members are also required to join teleconferences.		
Subcommittees	The physiotherapy committee will		
Sabcommittees	convene the following		
	subcommittees:		
	Physiotherapy Membership and		
	Communication Subcommittee		
	Physiotherapy Round Table		
	Subcommittee		
	 Physiotherapy Scientific and Research Subcommittee 		
	Physiotherapy Professional Development Sub-committee		
	Others as deemed appropriate		
	from time to time		
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^{*2.3.2.} All members of ICS committees must be active ICS members as defined under membership in these bylaws.

^2.3.6. The performance of committee members will be reviewed annually by the committee to determine their contribution based on attendance at meetings, responsiveness to projects etc. Non-active members will then be asked to resign.

5. MEETINGS:

- One face-to-face meeting during the Annual Scientific meeting.
- One teleconference, normally in January.
- Other communications by email.
- **6. QUORUM:** One third of committee membership plus one. For example, a committee of ten will have a quorum of four members.
- **7. MINUTES:** As per the 2009 ICS Bylaws:

6. Minutes

- **6.1.** Minutes of all General Meeting, Board of Trustee meetings, Executive Committee meetings, any formal meetings of ICS officials and ICS committee meetings must be recorded, and kept at the ICS office and published on the ICS website in the member's only section.
- **6.2.** Draft minutes of the meetings shall be sent to all those who attended for correction and subsequently made available to all ICS members via the website within six weeks of the date of that meeting.
- **6.3.** Only a member attending the meeting in question may comment on the accuracy of the draft minutes. Any ICS member can comment on the subject discussed or the issues raised.
- **6.4.** Sensitive issues will be recorded in the published minutes by the subject only.

8. MEMBERSHIP ROLES AND REPORTING FUNCTIONS:

- 1. Physiotherapy Committee Chair
 - a. Reports to:
 - i. Trustees
 - ii. Responsible for submitting an interim report to the Board of Trustees' mid-term meeting date given in advance each year.
 - iii. Prepare an annual report to the Board of Trustees outlining achieved goals/budget requests and future objectives and strategies.
 - b. Roles:
 - i. Coordinate the activities of the physiotherapy committee
 - ii. Be present at the Annual General Meeting should the membership have any questions about committee activities.
 - iii. Lead all committee members in active participation in committee activities
 - iv. Review committee member performance annually as per by-law 2.3.6.

2. <u>Physiotherapy Membership and Communication Subcommittee / Team</u>

- a. Reports to:
 - i. Physiotherapy Chair
 - ii. Report to be given at the Physiotherapy Round Table Meeting each year.
- b. Roles:
 - i. Create and manage the Physiotherapy Website
 - ii. Maintain and archive information of the history of the physiotherapy committee on the ICS physiotherapy web site.
 - iii. Develop and implement strategies to help ICS physiotherapy members connect / network / become involved in ICS Physiotherapy activities
 - iv. Seek out and encourage PT members to run for key ICS committees. (See below for specifics)
 - Board of Trustees
 - ICS Education Committee
 - ICS Scientific Committee
 - Such representative members will be expected to provide a written report prior to each physiotherapy committee meeting, and be able to discuss relevant issues to their portfolio during the committee meetings.
- c. Composition:
 - i. Lead and team members

3. Physiotherapy Round Table Subcommittee / Team

- a. Reports to:
 - i. Physiotherapy Membership and Communications Subcommittee lead
 - ii. Report to be given at the Physiotherapy Round Table each year and as requested.
- b. Roles:
 - Plan and coordinate the Physiotherapy Round Table at Annual ICS Meeting each year
 - ii. Determine structure of Round Table to possibly include
 - 1. Report of physiotherapy subcommittee leads
 - 2. Presentation for research of good quality not accepted for the annual meeting
- c. Composition
 - i. Physiotherapy Round Table Subcommittee lead an experienced Round Table Subcommittee member
 - ii. Member of the Physiotherapy Scientific and Research Subcommittee

 responsible (with the help of other round table subcommittee
 members) to plan the scientific component of the meeting
 - iii. Member of the Physiotherapy Membership and Communication Subcommittee
 - iv. Site liaison from the country elected for the subsequent annual meeting, In situations where there is no site physiotherapist available,

the site liaison member would be elected from the current committee or from the general membership

v. Other members as needed

4. Physiotherapy Scientific and Research Subcommittee / Team

- a. Reports to
 - i. Physiotherapy chair
 - ii. Report to be given at the Physiotherapy Round Table each year.
- b. Roles:
 - i. Works with ICS Scientific committee physiotherapy representative to foster PT involvement in workshops and courses
 - ii. Keep ICS member physiotherapists informed of new, international research opportunities, developments and outcomes
 - iii. Encourage research possibly including an international scientific study group.
- c. Composition
 - i. Lead and team members

5. ICS Scientific Committee Physiotherapy representative

- a. Reports to
 - i. ICS Scientific committee chair
 - ii. Physiotherapy Chair and Committee, activities related to role as Physiotherapy Representative on ICS Scientific Committee
- b. Roles
 - Be an active contributing member to the ICS Scientific Committee: Represent physiotherapy members and their contribution to ICS research activities
 - ii. Act as liaison between the Physiotherapy Scientific and Research Subcommittee / team and ICS Scientific Committees

6. <u>Physiotherapy Education and Professional Development Subcommittee / Team</u>

- a. Reports to
 - i. Physiotherapy chair
 - ii. Report to be given at the Physiotherapy Round Table each year.
- b. Roles:
 - i. Create and manage a list of interested physiotherapy speakers for educational courses
 - ii. Create and market the competency profile of Pelvic Physical Therapists
 - iii. Produce educational materials specific to physiotherapy
- c. Composition
 - i. Lead and team members

7. ICS Education Committee Physiotherapy representative:

- a. Reports to:
 - i. ICS Education Committee Chair
 - ii. ICS Workshops and Course Sub-committee (WACS) Chair

iii. Physiotherapy Chair and Committee, activities related to role as Physiotherapy Representative on ICS Education Committee

b. Roles:

- i. Be an active contributing member to the ICS Education Committee and WACS:
 - 1. Represent physiotherapy members and their contribution to ICS Educational Activities
 - 2. Attend 2 Education Committee meetings per year (Annual Scientific Meeting, and January committee meeting in London)
 - 3. Read and score workshop applications submitted to Education Committee (Dec Jan each year)
- ii. Act as liaison between the Physiotherapy Professional development Subcommittee / team and ICS Education Committees
 - Propose, design and co-ordinate submission of workshops representing (but not limited to) high quality physiotherapy contribution to the ICS, for submission each year by Dec 1st, with assistance from the Physiotherapy Professional Development Subcommittee
 - 2. Co-ordinate the physiotherapy contribution to ICS external Educational Activities (speakers, topics, content), in conjunction with the Physiotherapy Professional Development Subcommittee

8. ICS Trustee Physiotherapy Representative

- a. Reports to
 - iii. ICS Board of Trustees
 - iv. Physiotherapy Chair and Committee, activities related to role as Physiotherapy Representative on ICS Board of Trustees
- b. Roles
 - v. Be an active contributing member to the ICS Board of Trustees: Represent physiotherapy members and their contribution to ICS
 - vi. Act as liaison between the Physiotherapy committee and ICS Board of Trustees
- c. If no Physiotherapy Trustee Representative at any one time, the Chair of the Physiotherapy Committee will liaise with the Board Allied Health Representative

To view the Terms of Office Information please click here to view membership page

Physiotherapy Committee

Chair's Report 2018/19

Committee members 2018-2019: Doreen McClurg (DM) Chair, Cristiane Carboni (CC), Rhonda Kotarinos (RK), Adelia Lucio (SL), Nelly Faghani (NF), Heather Moky (HM), Cristina Naranjo-Ortiz (CNO), Petra Voorham-van der Zalm (PZ), Paula Igualada-Martinez (PI), Gustavo Latorre and Jenniffer Voelkl.

The Physiotherapy Committee represents and supports ICS physiotherapy members. The physiotherapy committee member's contribution to various ICS committees in order to encourage and maintain the multidisciplinary strength of the ICS. It acts as a liaison body between the Chair of ICS, ICS Board of Trustees and its physiotherapy members regarding matters of mutual concern.

It is pleasing to see that there is PT representation on many of the ICS committees, including the Board of Trustees.

Cristina Naranjo-Ortiz (CNO) also representing the ICS Board of Trustees and Ethics.

Paul Igualada-Martinez is also on the ICS Education Committee

Nelly Faghani Children's and Young People's Committee

Cristiane Carboni (Chair) and Paula Igulada-Martinez are also members of the Physiotherapy Institute.

Due to personal circumstances I am stepping down as Chair of the Physiotherapy Committee in Gothenberg and Heather Moky has been elected. Cristina Naranjo-Ortiz will have completed her six years and cannot re-new but will continue to represent the Board on the PT Committee. Petra Voorhamvan der Zalm (PZ), is stepping down at Gothenberg due to ill health. Cristiane Carboni and Rhonda Kotarinos will have both completed 6 years in Las Vagas. We will therefore have 4 vacancies for election.

The Physiotherapy Committee has 3 functions: communication, research and education.

We have had 3 teleconferences throughout the year and these have been very useful.

Physiotherapy Forum sub-committee is led by Petra Voorham-van Zalm, and is responsible for the Organisation of the Gothenberg Physiotherapy Forum meeting. Last year we had over120 registered and we expect similar numbers this year. This year we are changing the program slightly to have more time for debate following presentations which may identify some important points. We will also have brief presentations from Wendy Bower about submitting a paper to Neurourology and Urodynamics and also from Paula on how to submit a workshop to ICS.

START	END	TOPIC	SPEAKER
13:30	13:35	Welcome	Petra Voorham- van der Zalm
13:55	14:15	Electrostimulation	Dorien Bennink
14:15	14:20	Forum discussion	All
14:20	14:25	Comfort Break	
14:25	14.35	Edit a paper to Neurourology & Urodynamics	Wendy Bower
14:35	14:55	Children's pelvic floor	Jojanneke van Summeren
14:55	15:15	Children's pelvic floor	Alexandra Vermandel
15:15	15:25	Forum discussion	All
15:25	15:45	Dyssynergia of the pelvic floor	Danielle van Reijn
15:45	15:50	Questions	All
15:50	16:00	Report of the ICS Physiotherapy Committee	Doreen McClurg
16:00	16:30	Coffee Break	
16:30	16:50	Vaginal Flatulence	Hedwig Neels
16:50	16:55	Questions	All
16:55	17:15	Women's experiences: The effects of vulvodynia on	Minna Törnävä
		a couple's relationship and sex life	
17:15	17:20	Questions	All
17:20	17:30	How to submit a workshop	Paula Igualada- Martinez

A drinks reception will be held after the event.

PT and ICS Gothenberg

PT is represented in a wide variety of workshops and podium and poster presentations. The PT workshop we held last year presenting an update on the evidence on conservative management received good feedback and we are holding something similar this year on different topics.

Membership and Communications Sub-Committee (CC and RK)

The communications sub-committee is chaired by CC and helped by RK. There is a rota for members of the committee to provided articles for the web-site.

Education and Professional Development Sub-Committee (RK, PM, AL, & HM) Publication accepted: -

The education and professional development sub-committee under Peter Meyers and Els Baker – Publication in Neurourology and Urodynamics 'International Continence Society supported pelvic physiotherapy education guideline' Published 2018, https://doi.org/10.1002/nau.23350

Work in development: -

Education Review – Scoping review of current world-wide practice in PFM examination and assessment – this was a survey led by Heather Rebecca Das and we hope to progress with this during the 2018-19 session. This has not progressed but findings will be identified in the education paper.

Terminology for Pelvic Floor Muscle Function and Dysfunction – Led by Helena Frawley and Beth Shelley. Progressing, the first draft will be ready for review, by the working group, in Philadelphia.

Educational Module proposal from the Physiotherapy Committee regarding the Physiotherapy Assessment of Urinary Incontinence (Female), as well as the SOP for this gold standard format for online educational content. This has now been approved by the Educational, Standardisation and Treasurer. This is progressing with the reviewed paper having been re-submitted by Gothenberg.

Scientific and Research Sub-Committee (MM, RD, CNO, DM, PI)

The new project for the Scientific and the Education committee is to pull together the methods for training physiotherapists in pelvic floor examination. The information collected world-wide is being collated and will feed in to the Educational Module this project. This is an important project as it will establish current practice in teaching PFM examination in the developed and developing world. We can thus plan teaching programmes to suit cultural barriers etc.

Summary: full or part progress made on all goals set 12 months ago. Part progress on goals during the year with a paper accepted for publication, one in draft form and acceptance of our SOP for developing educational materials

Plans for the next year: • Membership and Communication sub-committee:
• Planning for 2020 PT Forum. • Scientific and Research sub-committee: •
Standardisation in training in the assessment of the pelvic floor – pull together the survey material • Education and Professional Development: •
Progress educational article, videos etc. This may align more with the School of PT • Continue to contribute physiotherapy topics and speakers to multidisciplinary educational activities • Contact key physiotherapy members to contribute to submission or workshops for 2020 meeting.

Notification of any new subcommittees (as the Trustees should formally approve these, as per the ICS Bylaws): • We will be discussing the subcommittee structure at the meeting in Gothenberg

Details of any budget requests: • Jan & July teleconferences 2020 • Funding for videoing educational material

Confirmation whether the committee will call for expressions of interest for new committee members - as of the 2019 AGM in Gothenburg and detailed above we will have 4 vacancies and will be calling for expressions of interest for new committee members.

Special request for any members whose terms are ending to be renewed for one more term. This is permitted assuming this Bylaw change is voted in by the membership at the 2013 AGM: • Not known at this stage

Doreen McClurg

Chair